

General Policy on Health and Safety at Work

The Board of Grainger Trust Plc accept their responsibilities in complying with the Health and Safety at Work

Act 1974 and associated legislation and will provide adequate resources to ensure the Company's legal duties can be complied with.

In particular, the Company recognises its responsibilities to employees, tenants, contractors, the general public and others who may be affected by the Company's activities.

The Board are committed to ensuring strong leadership is provided throughout the organisation's activities, by integrating health and safety into all aspects of business planning.

Directors and Managers are expected to lead by example, by providing active and visible leadership in all health and safety matters.

The collective aim of the organisation is to create a positive health and safety culture throughout the organisation, to ensure there is a continuous, cost effective improvement in the company's health and safety performance.

An effective management system and health and safety arrangements will be implemented, to ensure all staff are motivated and empowered to work safely to avoid accidents, protect their long-term health and reduce risks to others that may be affected by our activities.

Measures will be taken to ensure all staff are provided with sufficient information, instruction, training and supervision, to enable them to undertake their tasks safely and encourage employee participation in developing high standards of health and safety.

The Group Health and Safety Manager will report to the Deputy Chief Executive, who has been appointed as the Company's Health and Safety Director and has overall responsibility for policy development and implementation.

Company managers are responsible for ensuring they are aware of their responsibilities under the policy and that the policy is brought to the attention of all staff under their control.

Additionally, all employees have a legal duty to comply with health and safety legislation and the Company's Health and Safety Policy. These duties include taking reasonable care of the health and safety of themselves and others who may be affected by their acts or omissions.

The Group's Health and Safety Policy will be reviewed annually or more frequently depending on legislative requirements and the overall performance of the health and safety management system.

Rupert Dickinson
Chief Executive